



Global Environmental/Occupational Health and Safety Policy

Hyster-Yale Group, Inc. (HYG) considers environmental protection, occupational health and safety (E/OHS) and site security to be of paramount importance to our employees in our operations. Our policy regarding E/OHS is:

- To provide for effective E/OHS Management that is appropriate to the purpose and context of the organization, including the nature, scale and E/OHS impacts of its activities, products and services utilizing the best controls and procedures available, which are both technically proven and economically feasible;
- To strive to provide a workplace free of hazards or conditions that may contribute to the risk of employee illness or injury;
- To provide a framework for setting E/OHS objectives;
- To promote the use of sustainable resources wherever practicable and the prevention or mitigation of adverse environmental, health and safety impacts and other specific commitments relative to the purpose and context of the organization;
- To commit to fulfilling our compliance obligations and where possible “going beyond compliance obligations” which is a common component of voluntary governmental partnerships and stewardship related to E/OHS requirements and other specific obligations relative to the purpose and context of the organization;
- To commit to maintaining an E/OHS Management System in order to promote continuous improvement and enhanced E/OHS performance;
- To control or influence the way HYG’s products and services are designed, manufactured, distributed, consumed and disposed by using a life cycle perspective that can prevent or mitigate environmental impacts from being unintentionally shifted elsewhere within the life cycle;
- To strive for financial and operational benefits that can result from implementing E/OHS sound alternatives that strengthen the organization’s market position; and
- To maintain this E/OHS Policy as documented information, communicated within the organization and made available to relevant interested parties upon request.

A handwritten signature in black ink that reads 'Colin Wilson' with a stylized flourish at the end.

Colin Wilson
President & CEO, Hyster-Yale Group